



The Progression

VOLUME 3 NUMBER 5

NOVEMBER 2004

Shining Stars in 2004

Award winners at the 2004 Edmonton Convention



National President's Award

Calgary City Centre

Progression of the Year

Patti Nolan

Calgary Wild Rose

Hall of Fame

Carlos Pardo

Calgary Bow River

Outstanding Club Award

Regina Assiniboine

Regina Wascana

Saskatoon Meewasin

Greater Moncton

Calgary City Centre

Halifax Cornwallis

Brampton

Halifax

Calgary Downtown

Calgary Bow River

Central Region:

John Holman

Great Plains:

Donna Peake

Val Rankin

Western Region:

John Zutter

Don Ramsey

Bruce Lyle

Todd Crosby

Wayne Bamford

Garry Zurowski

Jack Bader

Bob Lockhart

Outstanding Governor Award

John Holman

Pride In Progress Award

Del Dupuis,

Greater Moncton

Bob Lockhart,

Calgary North

Diamond Mercury Award

Daren Nelson,

Edmonton Downtown

Outstanding Presidents Award

Eastern Region:

Kermit Phillips,
Halifax

Gord Robinson,
Greater Moncton

Central Region:

Mary Kutarna,
Toronto Trillium

Great Plains Region:

Val Rankin,
Regina Assiniboine

Donna Peake,
Regina Wascana

Joyce McRoberts,
Saskatoon Meewasin

Western Region:

Margot Loveseth,
Calgary City Centre

Patti Nolan,
Calgary Wild Rose

Todd Berry,
Calgary Bow River

CLUB AWARDS

Attendance Award

Calgary Downtown

Communication

Regina Wascana

Community Service

Calgary North

Fellowship

Calgary City Centre

Membership

Calgary Bow River

Publicity

Regina Wascana

Calgary City Centre

Ways and Means

Stampede City

Outstanding New Club

Greater Moncton

INDIVIDUAL AWARDS

Mentor Award

Eastern Region:

Halifax

Brad Smith

Dave Steele

Rick Norman

Andrew MacKinnon

Patrick Forbes

Halifax Cornwallis

Pat Bowes

Carolyn Bragg

Colleen Forward

Kathy Grose

Rita MacArthur

Amber Harkins

Sharon Ward

Editor, The Progression Director of Communications Sharon Ward

Phew! It seems such a short time ago that I was working on the Sept/Oct issue, to get it delivered before Convention. Where does the time go?

You may notice a slight change in this newsletter, dear reader. It's all part of my master plan to upgrade the look and feel of *The Progression* to that of a magazine. This issue, I have brought most of the regional reports to the front. I saved one for the new "Features" section and will continue to do so in future issues. Some articles lend themselves more to features and some to short "snappy" info pieces that will remain in the front. It makes for a more interesting read overall. I'd also ask my angel reporters to send me the names of new members and their clubs. This will, I hope, become a growing list in the Upfront section.

You'll also notice a few articles that are more in-depth. Following suggestions and listening to the questions usually asked about Progress, I will be including more in-depth and a few for-fun articles in each upcoming issue. And this, my friend, is a not-so-subtle nudge to you to email me with your comments or suggestions. What do you like, what do you dislike? I am here to serve you.

Your (mostly) new Board is now hard at work and the new line-up can be seen in the mast-head in the inside column to the right. Some new names, some old names. Your name could be there

in the future. Give it some serious thought. I am in my third and final year on the Board and it has been an amazing experience. We all have something to bring to Progress and Progress has lots to give back: new friends, new skills, new confidence and a new awareness of what this organization is all about.

I am really pleased with the reporters to this newsletter who diligently send in articles and pictures each issue. We're starting to get a nice rhythm going. Great to see two stories from 2 Convention Rookies this time around. Well written, **Dave** and **Myra**. You two have really captured the spirit of what Convention is all about. You may notice that I blatantly placed those 2 articles right next to Saskatoon's plug for next year. So sign up today. You have all year to save up for it. Oh, and this really ties in with Central's article about the Euchre for Virgins. Every club has the ability to hold an event specifically to help get members out to convention. Let's hear about what other clubs are doing in this area! The investment is worth it. Ask any Convention veteran.

Nice to see more compliance with MCS. The more current we keep it, the more useful it is, so if your email address changes, or you move, get in there and update your profile, pronto!

In closing, I would like to take this opportunity to thank all those Progressians who emailed or sent cards of sympathy in the recent loss of my mother. I felt the love.

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The Progression



November/December 2004

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Words and pictures for the
next edition are due
January 7, 2005.

Large format jpgs are preferred
for pictures.

Email submissions to:
wards@eastlink.ca.

Greater Vancouver— 100 Minutes and counting...

In early October 2004, the Greater Vancouver club was reviewing the Minutes from the previous meeting held 22 September when one of the members noticed something interesting... at the top of the document was: "The ECHO #100". A round of applause followed for **Hugh Tucker** to acknowledge that he has generated Minutes for 100 meetings—a five year relentless contribution! That's a lot of late nights and calloused keyboard-fingers to deliver an excellent reflection of Greater Vancouver's business proceedings.



Hugh, pictured here, was born in BC though spent most of his youth in Alberta. A stint in the Canadian Navy was followed by further education at the University of British Columbia. Living in North Vancouver, Hugh got reacquainted with an old friend Wally Duncombe—a past president of CPC Calgary Downtown. In January 1979, and supported by members of the original CPC Vancouver, the Greater Vancouver club was re-chartered. Hugh, with a characteristically big heart and a wry sense of humour, has a long list of accomplishments and contributions to CPC and the community. Here are some highlights: The

successful Van Raffle project and Colouring Book fundraiser, both lasting for 10 years; high involvement in support of Laurel House for autistic children, Small Talk Society for young children with learning disabilities; Champs child amputees; BC Special Olympics; UBC School of Audiology & Speech Sciences; and ticket sales/cashier/financial reporting at eight CPC Annual Ball Tournament fundraisers. Hugh has also received several recognition awards including the Mercury Award, Quarter Century Award and the 2004 Bill Durrant Memorial Award for Excellence. Hugh was Club President in 1991, and has contributed as a club director and for 20 of his 25 years at Progress. 100 Minutes and counting! Thank you, Hugh.

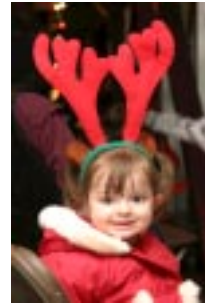
Tim West

Antlers, Spongebob, and a view from the Pedway

Moncton Progress Club looks forward to an exciting Holiday kick-off

Bahahahaha! Bahahahahaha! That familiar laugh will ring out from our big porous friend as he and his best bud Patrick the Starfish visit the kids of the Moncton and Georges Dumont Hospitals for the pre-Christmas photo shoot. Any North American adult with a child under ten years old knows exactly who these famous cartoon characters are. This year the men of Moncton Progress are planning to give the children more than they bargained for as they don costumes of our underwater duo. This fun filled visitation is just the kicker to the big events planned this season by the Moncton Progress Club.

In the second year of participation in the Festival of Lights Christmas Parade, the Moncton Progress float has the makings of being a real



underwater spectacle with a giant pineapple, hanging fish, glowing jelly-fish, blue lights and a bubble machine. The kids of Greater Moncton will

certainly have quite a treat as Spongebob and the gang come rolling down Moncton's Main Street. Traditions have a strange way of getting started and the men of progress have done this in fine style with an activity that kicks off the holiday season in Moncton, the amazing "Antler Breakfast". Three wise men will be visiting various businesses throughout our fine city spreading the news of this great kick-off event.

It only gets better as the focus shifts once again to the kids for the big event. The kids from the two local hospitals, who would otherwise be in their rooms during the Christmas Parade, are brought to the Pedway over Main street for the best seats in the house to view this festive spectacle while being treated like little kings and queens. This will certainly be a night to remember.

A busy season is upon us but the membership always comes through and gets the job done. This year will be no exception. It's not hard to find time and energy when the results are so satisfying. Let's face it. It all comes down to the kids.

Richard Daley



Central Region Roundup

Let's start with a big THANKS to Edmonton for hosting the National Convention this year. The members of Central Region who attended all had a wonderful time, how do I know this...the flight back to Toronto was real quiet except for the occasional snore in the air.

Look out Saskatoon.... we will see you in 2005!

The Region congratulates the installation of National President **Juanita Soutar**, "Our Queen". We hope you have a wonderful year and that you can accomplish all you aspire to.

Congratulations to all the clubs who received their CPCF contribution recognitions and National Awards recognitions. Congratulations go to

John Holman for Outstanding Zone Governor and Mentor Award! Outstanding President Award to Toronto Trillium's **Mary Kutarna** and Outstanding Club Award presented to Brampton President **Larry Fenske**. This year Awards Chair acknowledgements were presented to **Mary Kutarna** and **Renate Thompson**. (If I have left someone out in the Central Region...I apologize)

During this year's AGM, both Brampton and Greater Moncton bid to host the 2007 National Convention. "Good for Progress". Brampton hopes for a successful presentation so the Convention returns to the Central Region. The last was held in 2000 by Collingwood.

Zone meetings are planned so that the Governors can discuss the 8 Standards of Successful Clubs with

the Regions members. Keep November 16 open for dinner at Cousins in Newmarket, hosted by York Region Women.

The Toronto Trillium ladies held their 4th annual Halloween Bingo Bowling on Oct 20. A howling success with proceeds going to the Red Door Shelter. Many of the guests dressing up, Brampton's team the swashbuckling pirates. **Alan Bone**, what was that costume you were wearing....very scary!

All the clubs in the Region are gearing up for a busy holiday season, for a calendar of events contact the Regional Secretary at renatethompson@rogers.com.

Have a Merry Christmas everyone and a joyous New Year!

Renate Thompson

Dialing for Dollars? Nope. Euchre for (convention) Virgins!

Prior to the Convention the Region held a Euchre Night to raise funds to promote incentives for Convention Virgins. We had 3 Newbies attend and they had to participate in Rookie Camp as well as attend the AGM and anything else we came up with as we went along (and were good at that), their noses looked lovely at the President's Ball. You're good sports **Richard, Judy and Cindy!** —RT





From left to right: Regional Director Diabetes, Anna Holloway, Richard Holloway

Blind Guy runs in Dublin, Diabetes Wins

To the tune of over 23,550.00, CPC Brampton was proud to sponsor our newest rookie member in his quest to raise money for Team Diabetes, by giving **Richard Holloway** (right side in picture) the seed money he needed to start his journey.

With the help from the Brampton members and his hard work, he held two raffles, sold T-Shirts, stuffed Bears, and held two Dinners. The original goal was to raise 12,000.00 but he exceeded that by almost double the amount. The climax was to run a full marathon in Dublin in late October this year. Richard, although legally blind, is an

accomplished marathoner. Richard said “ Dublin was, however, a formidable challenge due to the many bars serving Guinness on route”. Despite the many thirst-quenching distractions, he completed the course.

Richard was inspired to do this run for Diabetes when he lost two close friends to the disease, and realized how many other friends and family were affected by this ailment. We are very proud of Richard and very happy to have him and his enthusiasm as a member of CPC Brampton.

Larry Fenske

THE DOGIE DO RODEO IS NOW IN SASKATOON

An event that has proven very successful for the Calgary Downtown Progress Club has made it's way to Saskatoon. The Saskatoon Downtown Progress Club has borrowed the Dogie Do Rodeo idea from Calgary. It was held indoors at the Credit Union Centre in conjunction with the CCA (Canadian Cowboys Association) Rodeo on October 22nd. It all started at 1230 with a hearty lunch with the contestants and ended at around 3 PM with a few beverages and a prime rib dinner. It turns out that it was so well organized that we had to throw in a bit of a beer break in the middle to keep the time frame up to speed. The events that we decided to go with are the same ones that Calgary uses.

Of course, the Wrangler Wiggle proved to be the most popular event. We were lucky enough to have a bunch of students from the College of Agriculture (Agros) at the University of Saskatchewan come out and really make the day quite colourful. Our organizers were also able to get 24 teams out for the first Dogie Do in Saskatoon, not bad for the first year.

All in all it was a tremendous success. It took a lot of planning and co-ordinating with the Rodeo Marshall's Association and the CCA to really make this event happen. Also, **Jeff** and **Barry** of the Calgary Bow River Club, and a few ladies from the Calgary Wild Rose Club came out to lend their support behind out new venture. Even **Bob Lockhart** showed up for the weekend and had a great time.

We had nothing but excellent reviews for Dogie Do #1. It was a total success in all areas. Thanks in part to the registration process that was handled by **Maureen** and the

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THE DOGIE DO RODEO IS NOW IN SASKATOON *(continued)*



Bill (Big Dogie) Stampe giving a big thumbs up at the catering truck at the Dogie Do BBQ.



Maureen Mills, of the Saskatoon Mewasin Club and a little cowpoke, her daughter Alana, rode out to the Dogie Do BBQ.

ladies of the Saskatoon Meewasin Club. This was no small feat. Of course the marshalls, the horse and cattle handlers and all the guys of Saskatoon Downtown who volunteered their labour to make this a complete success. It was **Bill (Big Dogie) Stampe** who put everything together . . . his idea to borrow the event from Calgary will turn out to be a major success in years to come.

When the events were all over, all of the volunteers and participants went next door to CNH Place and danced the night away with the partyers from the CCA Rodeo. We co-ordinated with them and managed to put the cabaret tickets in their partipant packages.

The money raised from Dogie Do #1 will eventually find its way to Care and Share Saskatoon to help out the inner city kids. We anticipate that the University students will get a lot more of their own teams in the events next time and will challenge the other colleges on campus. We're all looking forward to Dogie Do #2 next year where we will expect at least 50 teams.

Let's hope that some of the other Progress Clubs can make it to Saskatoon and maybe put in a team and have a great time in Dogie Do #2.
Bill Hrychuk

Welcome New Members!

Halifax-Cornwallis proudly welcomes the following new members to our roster:

Debby Scribner

Mahoganey Marcial

Ruthann Richardson

and welcome back onto the fold,

Karen Cooke, late of Calgary City

Centre, late of Halifax-Cornwallis; we love ya, Karen!



On Sunday November 7, 2004 the Canadian Progress Club of Halifax hosted its annual bowling day with the residents of the Kingsmeadow Home. The Kingsmeadow Home is a magnificent structure, containing 15 spacious rooms that are home to 10 mentally challenged adults supervised by three resident counselors. The home is owned by the Canadian Progress Club of Halifax and is one of the main charitable organizations supported by the club. Kingsmeadow offers residents all the easy-going seclusion and privacy of a rural setting yet is within easy walking distance of all the amenities and services of the Town of Windsor. Over the years, Kingsmeadow has acquired an enviable reputation for providing a warm, family environment for residents and has become a model for similar facilities across Canada.

Every year the Halifax Club hosts a bowling party for the Kingsmeadow residents. This year the party was held at the Bayers Road Bowlerama in Halifax, and it turned out to be one of the largest parties over the last several years. A total of eighteen club mem-

bers and their families, as well as six residents of the Kingsmeadow Home attended the party. A great deal of fun, which included bowling and lunch, was had by all. The party is anticipated all year by the Kingsmeadow residents and they enjoy themselves tremendously. In addition, the party also offers club members a great

chance to meet and intermingle with some of the people who the club helps to support. The smiles on the faces of the residents as they enjoy the day certainly warms the hearts of club members and provides as with "the push" to keep doing the good work that we do.

Steven Murphy



Congratulations Calgary!

The Alberta South Zone would like to extend congratulations to the Calgary clubs in being chosen as the recipient of the 2004 Generosity of Spirit Award, in the category of Outstanding Philanthropic Group presented by the Association of Fundraising Professionals. The Calgary Progress Clubs were nominated by Big Brothers & Big Sisters in appreciation for their 10 years of service and support which includes over \$3 million raised and over 18,000 hours of community service contributed.

Congratulations also goes out to the following Calgary clubs and members in winning these National Awards presented at the 2004 convention in Edmonton:

Patti Nolan

National Progressian of the Year

Carlos Pardo

Hall of Fame

Calgary City Centre

Club of the Year

Calgary North

National Community Service Award

Great work everyone and much success in the coming year!

Zone events coming up:

December 8

Zone Christmas Party

December 31

Zone New Year's Eve Party & Fundraiser

National President 2004-2005 Juanita Soutar



Hello, fellow Progressians! Grab your favourite beverage, sit back, and enjoy. I didn't expect to be this long-winded, but I have so much to talk to you about!

Another National Convention has come and gone so quickly. It's true—time sure flies when you're having fun! Thank you to Keith Hooke, his committee and the Alberta North Zone clubs for all of their hard work and efforts organizing a memorable event for us all. I would also like to congratulate **Brenda**

Mahoney, outgoing Director of Education for putting together a top-notch line-up of seminars that were educational, entertaining and fun. They were all very well attended and enjoyed by us all—thanks!

Another important part of our conventions is to recognize the outstanding efforts of our clubs and members through the national awards program. Congratulations to all of the nominees and winners of this year's individual and club awards, which were presented at the Annual General Meeting in Edmonton. Please refer to the complete list of the winners, which is provided in this issue of *The Progression*.

By now, I'm sure you're all well into the swing of things, preparing for and holding fundraising, community service and social events, and assessing the club's level of meeting the 8 Standards for Success. Remember that your Zone Governor, National Vice President and the National Board members are available and eager to help you put together and implement your action plans to help you meet any standards which you determine need to be addressed.

Your National Board is also very busy setting our own written goals and objectives in order to meet the strategic focus of the Board this year. We will be posting each them within the Member Communication System (MCS) on the national website in the next couple of weeks—please watch for them! The ability for us to meet many of our goals will depend on the combined efforts of the Board's members and also the members of our national organization. We encourage you to provide your input, feedback and assistance to us so that we can help move the organization forward.

...we are looking for members to serve on this committee

—read on

First and foremost among our goals is our search for new premises to house our National Office. A committee has been struck, which includes **Carmel Kinder**, our National Club Administrator, **Rosalie Courage**, National Director of Education, **Terry Clarke**, National Vice President of the Western Region, **Gary Kisil**, National Vice President for the Central Region, **Janey Davies**, Chair of the CPCF, and yours truly. We have already held 2 meetings via conference call and have developed a comprehensive list of specifications for the office space we are looking for. We have a few basic requirements, in order to meet our needs and maintain the services we provide to our members and the National and CPCF Boards. They include:

- The office must be located within the Greater Toronto Area, preferably with public transit service, and within the following boundaries: Lake Ontario to the south, Finch Avenue to the north, Kipling Avenue to the west, and Scarborough to the east
- 225 to 300 square feet of office and

Your Board Working for You

secure on-site storage space

- Access to the office Monday to Friday and some weekends
- Independent phone, fax and data lines
- Periodic access to a board or meeting room, with a capacity to fit 15 to 20 people
- January 2005 availability
- 5-year lease agreement, with an option to lease for a further 5 years
- While we have budgeted to pay rent on office space, being non-profit charitable organizations, we would certainly prefer to have the space “donated” to us, or provided at a nominal rate

We have also outlined an action plan to determine how the space is going to be located and who we will be contacting in order to help us with our search. First, given our long-term relationship, we are contacting Special Olympics Canada to determine if they have space available for our use. And if need be, we will contact various corporations for space and/or sponsorship. In the meantime, if any of our members can assist by providing contacts for office space within Toronto or for sponsorship support, please give any of our committee members or me a call.

Another project of the National Board is to publicly recognize the support the Canadian Progress Club has received from our valued sponsors, and work towards furthering an enduring mutually beneficial relationship. As you’re probably aware, certain corporations have provided significant financial and in-kind sponsorship for our national conventions and some of the clubs across Canada. A committee is currently in the process of putting together a proposal for presentation to these organizations’ senior management early in the new year. We will keep you informed of further details as they become available.

One more task that we will be working on this year is to develop the next phase of the National Website,

especially the MCS. First we are looking for members to serve on this committee, so if you’re interested, please call **Terry Clarke** or your National Vice President. We are also in the process of putting together a “wish list” of the type of functionality we would like to add to the MCS, and would like your ideas and suggestions. Some of the ones that are currently being considered are:

- On-line tracking of award submissions
- On-line Progress calendar
- On-line access to club invoicing and payment status
- On-line reporting and tracking of the 8 Standards for Success
- On-line catalogue of National Supply House items (club supplies and paraphernalia), including pictures, specifications and order forms
- On-line document repository and collaboration site
- Repository for fundraising and event planning information
- Fundraising “thermometer”, which would be dynamic—updated by each club contribution

As you can see, we have a very busy year ahead of us, with ambitious goals that we are determined to meet and exceed.

Finally, I’m in the process of drafting my travel itinerary for the year. My goal is to visit as many clubs as possible in every Region and attend club meetings, special club functions and celebrations, and all Regional AGMs. Club Presidents, please contact me or your Vice President for the Region as soon as possible with details of the events and dates you would like me to attend so I can co-ordinate my schedule.

I am excited about serving as your National President, working with your very capable and dynamic National Board, and look forward to seeing and hearing from as many of you as possible during the year.

Until next issue, take care, stay healthy and have fun!

National Director of Member Services 2004-2005 **Marci Brisbane**



As a member of Regina Assiniboine many, many awesome, enlightening, challenging, and learning experiences have enriched my life. Now, as the Director of Member Services, I eagerly anticipate many more moments of awe, enlightenment, challenge and learning in the next two years. I look forward to working with and for the National Board as together we strive to serve all Progressians and to the greater success of Progress. As an organization, one way that we recognize individual and club success is through the National Awards Program. Ideally, all clubs and their members should be recognized for their dedication. And while, it may not be realistic to expect that come next July, I will have received award submissions from each of our 36 clubs, I will work to that end. In the very near future, I will be calling on the Presidents of those clubs who have in the recent past chosen not to participate in the reward program to find out why and what is needed to warrant your participation. I have said it before and I’ll say it again, the awards process—putting down on paper the actions taken to better the lives of those in our communities—allows us—forces us—to reflect in black and white, on what accomplishments we have achieved within a year of Progress. Take the time; make the effort to honor your members with a National accolade. Maybe it will breed greater triumphs for your members not only within the confines of your Progress club but in their personal and professional lives as well.

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Your Board Working for You

Director of Member Services

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While my energy may focus greatly on awards, and certainly working with the convention committees for the 2005 convention in my home province, Saskatchewan and the 2006 St. John's convention, I am also here with the much appreciated support of our national administrator to serve your needs with the National Supply House. If any questions or concerns exist in this area, please do not hesitate to call. I know that Glenn and Carmel have undertaken to complete an inventory directory and price list of supply house items that should be completed soon. And speaking of Glenn and Carmel: thanks to **Glenn Montgomery**, my predecessor and our national administrator **Carmel Kinder** for answering the many (!) questions that arise as I wade through the responsibilities of my new role. I look forward to the answers that will come from you, fellow Progressians, in the months ahead as we work together to ensure that all clubs and members receive the recognition that they greatly deserve: the awards ceremony in Saskatoon next September could be—should be—will be—representative of all clubs' outstanding achievements and tireless energies. That is my dream.

“So many of our dreams at first seem impossible, then they seem improbable, and then, when we summon the will, they soon become inevitable.”
—Christopher Reeve

From now until I bid each of you a hardy Prairie welcome at convention next year, dream big!—Yours for Progress—Marci.

National Director of Public Relations 2004-2005

Karen Cooke



Keep Those Orders Coming!

I am pleased to report that four clubs and a Zone have requested the files for the table top display material and additional national brochures since the Convention in Edmonton! These items were developed to assist all clubs in the promotion of Progress with a consistent message across the country and it is encouraging that more and more clubs are taking advantage of them.

It has been brought to my attention that clubs would like to personalize the pieces. The brochures can easily be personalized by affixing a small white label (Avery 5160) with your club name and local telephone number on the back. The larger signage can also be personalized,

although there will be a nominal charge for that service.

It is an easy process to order the files for the display material. Simply email kcooke@metroguide.ca and I will forward the files to your club and printer of choice. Ideally, your club has a relationship with a printer who will print the material as a donation. If you require more brochures, I can also direct you to the closest inventory in your area.

And, finally, I am still most interested in seeing any collateral you produce that includes the Canadian Progress Club logo.

Seasons Greetings to all!



What is "Progress"?

The Canadian Progress Club can assist you...

Editor's Note: It's easier than ever to find what you're looking for on the National Website. MCS shepherd and Vice-President, Western Region, **Terry Clarke**, has set up our own mini Google search engine. When you open the home page, click on the red maple leaf in the upper right hand corner. That click will take you to the aforementioned Google search engine that will navigate our website. Cool, Terry. I have already made use of it several times. This should really eliminate the frustration factor for the instant response freaks (myself included) and make it easier than ever to make use of this most incredible asset.

Greater Vancouver

Strategic Planning

It's been said that 'predicting the future is a fool's game—yet to not influence the future is foolish'. On October 16th, President **Dave Munday**, directors and other members of Greater Vancouver devoted a good portion of their Saturday to hold a strategic planning session. The session was hosted in one of the well-appointed meeting rooms at Hemlock Printers arranged by **Ron Lloyd**. The starting point was an assessment of the Greater Vancouver club against the 8 standard points established by the CPC National Executive. It was gratifying to see Greater Vancouver meeting and exceeding in seven of

the eight standard points. From there the planning session looked out on a 3-year horizon, to visualize the club as we wish to see it, and to set a number of objectives to support that vision. **Terry Clarke**, National VP, Western Region, graciously accepted the invitation to participate. The planning session benefited from Terry's depth of experience and perspective. **Ken Thorhaug** facilitated the session and did an excellent job in balancing the need for open discussion with the need to summarize and bring focus on specific objectives.

Greater Vancouver has identified

24 key objectives—some are focused around increasing self discipline around basic business administration and communications, while others deal with expanding the membership, increasing sponsorship participation, and generating further exposure for CPC in the community, including greater contribution to service hours. The three years' horizon allows for a realistic approach toward some of the more ambitious targets. Each director has been assigned a set of objectives and asked to assemble small teams as needed to develop supporting action plans. The action plans will be presented to the club in late November for review and adjustment, and to gain consensus. Soon we will shift from planning the work, to working the plan!

—Tim West

Where Does All the Money Go?

The fees paid by all members in good standing frequently come under scrutiny, especially from new members. A comprehensive outline of "where the money goes" follows.

Annual Fees

All Canadian Progress Clubs are required to pay certain fees annually to National. These fees include Annual Membership Fees, Initiation Fees, 5% CPCF contributions, and fees to cover annual insurance assessments. In order to cover these and other fees (such as Regional fees), most clubs will charge an annual membership fee to their members.

Failure of clubs to pay these fees on a timely basis could result in the club not being in good standing with National, which may result in the inability for the club's President or Accredited Delegate to carry the club's proxy vote at the Annual General Meeting and, if approved by the National Board, the revocation of the club's charter.

How does National use the Annual Membership Fees paid by the

individual Clubs?

The audited Financial Statements for the previous fiscal year and the proposed budget for the upcoming year are provided in the National Convention Handbook, and they illustrate where the funds have and will be channeled. The annual budget is presented for approval by the membership at the Annual General Meeting.

Revenue is derived mainly from annual membership fees, initiation fees, surplus funds from National Conventions, and the sale of supplies from the National Supply House, such as pins, banners, etc.

The operating costs comprise mainly of the salary of the National Club Administrator, President's and National Board members' travel and meeting expenses, creation and maintenance of the national Internet website and online Member Communication System (MCS), rent, office

supplies and equipment, postage, telephone and depreciation.

National Membership Fees

The fiscal year for determination of the annual census runs from May 1st to April 30th. Membership fees are charged at the beginning of the fiscal year and are determined through clubs' membership information provided on the MCS as of April 30th. Clubs are invoiced in May at a rate of \$100.00 per year, per member, and payment is due to National by June 30th of each year.

No refund of any portion of the dues will be payable by the Association to the Club in respect of any member who leaves the Club.

New Member Initiation Fees

Initiation fees of \$20.00 for each new member that has been inducted to an existing club during the previous

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Features

Where Does All the Money Go?

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fiscal year are required to be paid to National along with the Annual Membership Fees.

Initiation fees of \$10.00 will be charged for each new member accepted for membership prior to the charter of a newly chartered club. Normal initiation fees of \$20.00 per member are due to National after the club's charter date.

These initiation fees are used to help cover National's administrative expenses incurred for providing assistance with new member induction and club charters, but do not cover other costs such as paraphernalia for new members or clubs.

Canadian Progress Charitable Foundation (CPCF) Annual Assessment

Every Club pays 5% of its net charitable funds raised during the fiscal year, with a minimum of \$250.00, up to a maximum of \$1,000.00 yearly. Each club is required to file an annual report with its 5% payment at the end of May. These club contributions, along with the CPCF's other fundraising endeavours, help the Foundation to meet its financial commitments to its chosen charities, including Special Olympics Canada.

Annual Insurance Assessment

Canadian Progress Club National has obtained liability insurance, which covers the organization for certain claims against its Officers, Directors, Members and clubs. For complete information regarding applicable coverage, contact the National Office. The cost of the annual insurance premium is shared by all clubs and upon receipt of the annual assessment from the insurance company, clubs are invoiced for payment on a per-capita basis.

Regional Fees

All Regions charge annual fees to clubs in order to cover the costs of administering their respective regions. See Section 2.4 Regional Fees in the Blue Book for further information.

Club Fees

In order to cover the National and Regional fees described above, as well as other fees that may pertain to the operation of the individual club, most clubs will charge an annual membership fee to their members. These club fees are set by resolution of the club membership or at the direction of the Club's Board. Contact your club President or Treasurer for details.

Regional Assessments

While all Regions have Regional Boards and Executives who act on behalf of the members in their Region and are members of, and/or liaise with, the National Board, currently only the Western, Great Plains and Central Regions maintain administrative budgets. In order to help cover the expenses incurred by these boards to operate the Region, annual assessments are charged to each club in their respective Regions, as follows:

- Each Club will pay an annual assessment, in an amount to be determined by resolution at the Regional Convention, and failing such determination, by the Regional Board. These resolutions may include a provision for pro-rated assessments for new members who have not been a member of a club for the full previous 12-month period.
- Dues and/or assessment amounts are calculated on a per-capita basis within the Region, based on revenue requirements defined within the budget presented and approved at the Regional Convention. The per-capita amount is derived based on the number of dues paying members on record, as provided in the annual census report submitted to National.

Western Region

Using the membership census information on the MCS, the Western Region Treasurer will invoice clubs in the Region in May, for annual fees of \$40.00 per member, with no minimum charge per club. These fees are due for payment by June 30th.

Great Plains Region

Using the National Census information, the Great Plains Region Treasurer invoices clubs for annual membership fees at a rate of \$32.00 per member. The invoice is provided to the club Presidents at the AGM at the National Convention and are due for payment by November 1st.

Central Region

Using the membership census information on the MCS, the Central Region Treasurer will invoice clubs in the Region in May, for annual fees of \$30.00 per member, with a minimum charge per club based on 15 members (i.e. minimum of \$450.00 per year). These fees are due for payment by June 30th.

Eastern Region

Using the membership census information on the MCS, the Eastern Region Treasurer will invoice clubs in the Region in May, for annual fees of \$35.00 per member, with no minimum charge per club. These fees are due for payment by June 30th.

Editor's Note: *In addition to National Liability Insurance, each club is responsible for its own liability any time there is a gathering in the name of Progress where alcohol is a factor. Stay tuned for an article on PAL insurance in an upcoming issue of The Progression.*

Life as a Rookie

Two Convention Rookies share their Edmonton experience

Flying out to Edmonton with my pseudo-Mentor in the seat beside me, I was very curious about what my first National Convention was going to be all about. Up till now, my exposure to Progress was just through my own club (Halifax) but were my eyes opened wide over the 3 days that followed.

I joined Progress to become involved in the community, to give back to that community and to work with a team of 50 guys that wanted to do the same. Little did I realize that the team is actually over 750 guys and gals across Canada, all contributing to make a difference in their respective communities and across our nation.

I found it a bit overwhelming but very energizing to see so many Progressians attend the convention and hear the passion about what they do. I met so many people, most of us different but all sharing a common goal. The days were packed with meetings, seminars and workshops but so were the nights, with other social events that allowed us to celebrate the great work we all do.

I came out of the convention with a new energized drive for Progress, a greater awareness of what Progress is all about, a few new responsibilities (should learn to bite my tongue), an anticipation of Saskatoon in 2005, too many new friends to mention and a strong sense of belonging to something great.

In closing, I recommend to anyone that has not attended a National Convention, rookie or otherwise, to try and attend one because I flew out as a member of a club but returned as a member of a great passionate national family.

Dave Steele

*2004 National Convention Rookie
Canadian Progress Club Halifax*



Back row: Myra Skerrett, Pat Alexander, Donna Berthelet, Laura Davey, Jennifer Hameluck. Front row: Robin Waldo, Patti Nolan, Cari McLaughlan (lying on the floor in the very front).

I am a relatively new member, having joined Calgary Wild Rose on March 10, 2004. This fall, I attended my first National Convention in Edmonton as one of the “rookies”. From the moment I arrived at the check in desk, I knew this was going to be a memorable few days. At registration we were given a goodie bag and a huge agenda outlining activities, meetings and parties over the coming days.

I have never seen such a well-organized conference, packed with so much to do. Each day was planned by the half hour, so you knew where to be every 30 minutes. And if you didn't have the big agenda, you could whip out your mini agenda in the back of your nametag to know where to be next. That little agenda saved my butt many times!

Our days were filled with meetings, guest speakers and workshops. There was even time to do a bit of shopping in the mall! I particularly liked how we started the sessions on Thursday morning—nothing like a bit of Bailey's to sweeten the coffee! On Friday I attended “Rookie Camp” hosted by the one and only **Carlos Pardo**. Each rookie was greeted with a glass of champagne and firm instructions to wear red noses so we rookies could be identified at the AGM the next day. Well, in the excitement between Friday and Saturday I lost my red nose, and was duly fined at the AGM. But at least I made it!

I have heard a lot about the social activities at convention, but had no idea they would be so much fun.

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Convention

Life as a Rookie

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Each night there was something different to look forward to. We danced by the wave pool to the music of a steel band, donned our western duds and two-stepped to a country band at Fort Edmonton, and we “tied one on” and rocked the night away at one of the infamous hospitality suites.

For me, the highlight of convention was the President’s Ball. Seven girls from the Calgary Wild Rose club were able to share in the excitement as our President, **Patti Nolan**, was named “Progression of the Year”. That evening was incredibly special to us and we will never forget it. I am so proud to be in a club that has come so far in such a short time under Patti’s leadership. Congratulations, Patti!

Convention means different things to different people, and now I know what it means to me. Each of us shares a common bond no matter where we live: we are committed to helping others, and we are committed to Progress. Convention is a time to celebrate the achievements of individuals and clubs who are making a difference in communities across this nation. Convention is about meeting people who are so full of life and fun that you can’t wait to see them again next year. It is also about learning the big picture of Progress and appreciating this organization and its members on a national scale. I thought I knew why I joined Progress last spring. Now I know why I did. The Canadian Progress Club is like none other in the world and I am glad to be part of it. See you all next year!

*Myra Skerrett
Calgary Wild Rose*



The Sky is Alive in 2005 Saskatoon, Saskatchewan



photo compliments Bill Hrychuk

It was great to see all of you in Edmonton at the 2004 National Convention. Renewing past friendships and making new ones is always a highlight.

“Tie one on” with Saskatoon was definitely the place to be on Friday Sept. 24 2004, and “Saskatoon” is definitely the place to be in 2005.

The Sky is Alive in 2005 and the city will rock. Come and support the Progress Club’s National Convention along

with Saskatoon and Saskatchewan’s 100th birthdays.

Please take time to view our Web site for further information and note that West Jet is a sponsor and discount fares will be available to the convention.

We look forward to hosting all of you in “The City of Bridges”

*Committee to Host the Best
Convention in 2005*

**Canadian Progress Club
National Convention**

**Saskatoon, Saskatchewan
September 14 -18, 2005**